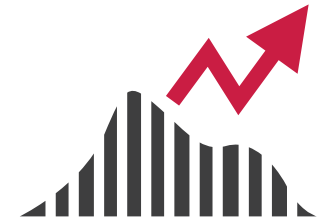
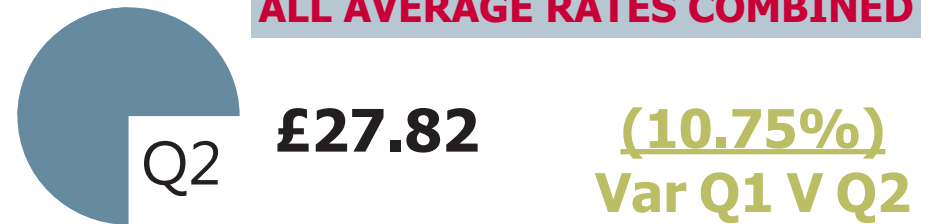


ALL NEW CONTRACTS ISSUED

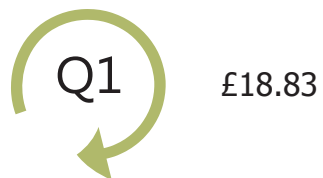
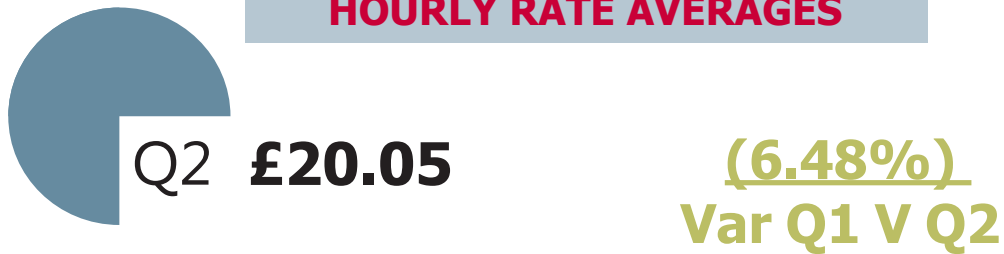


*Q2 saw an inflated increase in bookings due to IR35 legislation

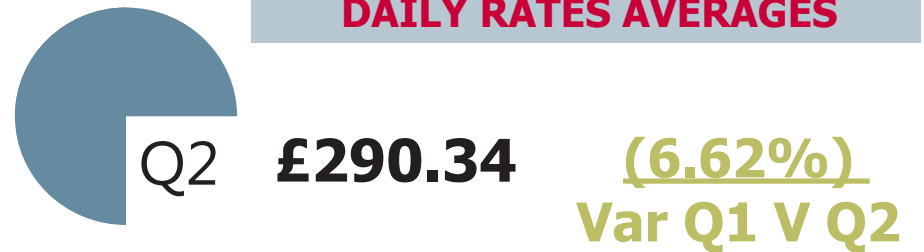
ALL AVERAGE RATES COMBINED



HOURLY RATE AVERAGES



DAILY RATES AVERAGES



ALL NEW CONTRACTS ISSUED



Q2 **257 BOOKINGS** (-27.81%)
Var Q1 V Q2



Q1 356 BOOKINGS



ALL AVERAGE RATES COMBINED



Q2 **£16.75** (-5.05%)
Var Q1 V Q2



£17.64



HOURLY RATE AVERAGES



Q2 **£12.69** (-7.00%)
Var Q1 V Q2



Q1 £13.64



DAILY RATES AVERAGES



Q2 **£240.82** (6.36%)
Var Q1 V Q2



£226.43



ALL NEW CONTRACTS ISSUED



Q2

206 BOOKINGS

(21.18%)
Var Q1 V Q2



Q1

170 BOOKINGS



ALL AVERAGE RATES COMBINED



Q2

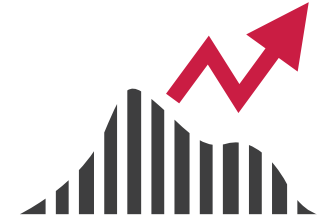
£19.29

(-17.09%)
Var Q1 V Q2



Q1

£23.27



HOURLY RATE AVERAGES



Q2

£14.51

(-16.47%)
Var Q1 V Q2



Q1

£17.37



DAILY RATES AVERAGES



Q2

£286.21

(4.40%)
Var Q1 V Q2



Q1

£274.14

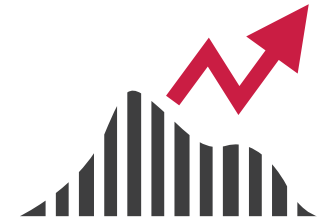
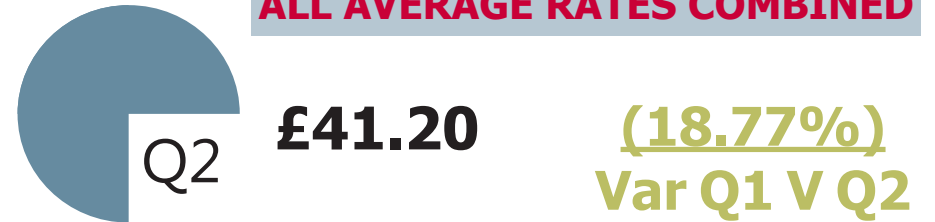


ALL NEW CONTRACTS ISSUED

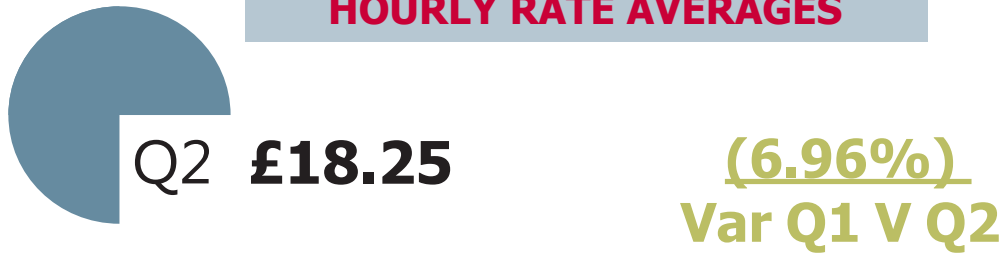


*Q2 saw an inflated increase in bookings due to IR35 legislation

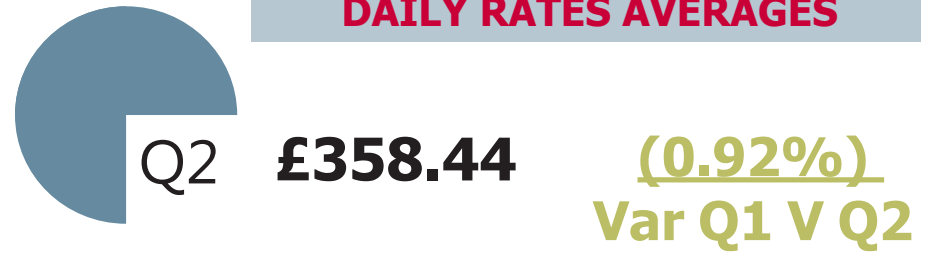
ALL AVERAGE RATES COMBINED



HOURLY RATE AVERAGES



DAILY RATES AVERAGES



ALL NEW CONTRACTS ISSUED



Q2 **900 BOOKINGS** (31.39%)
Var Q1 V Q2



Q1 685 BOOKINGS



*Q2 saw an inflated increase in bookings due to IR35 legislation

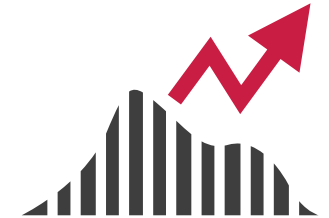
ALL AVERAGE RATES COMBINED



Q2 **£29.44** (11.64%)
Var Q1 V Q2



Q1 £26.37



HOURLY RATE AVERAGES



Q2 **£20.32** (11.32%)
Var Q1 V Q2



Q1 £18.26



DAILY RATES AVERAGES



Q2 **£255.02** (4.10%)
Var Q1 V Q2



Q1 £244.99



ALL NEW CONTRACTS ISSUED



Q2 285 BOOKINGS (18.26%)
Var Q1 V Q2



Q1 241 BOOKINGS



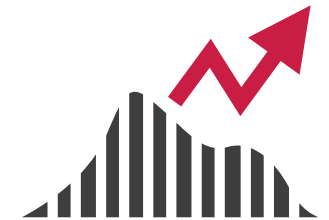
ALL AVERAGE RATES COMBINED



Q2 £17.68 (12.68%)
Var Q1 V Q2



£15.69



HOURLY RATE AVERAGES



Q2 £15.60 (6.36%)
Var Q1 V Q2



£14.67



DAILY RATES AVERAGES



Q2 £303.17 (2.58%)
Var Q1 V Q2



£295.54



ALL NEW CONTRACTS ISSUED



Q2 **494 BOOKINGS** (73.94%)
Var Q1 V Q2



Q1 284 BOOKINGS



*Q2 saw an inflated increase in bookings due to IR35 legislation

ALL AVERAGE RATES COMBINED



Q2 **£27.90** (-15.21%)
Var Q1 V Q2



Q1 £32.90



HOURLY RATE AVERAGES



Q2 **£27.39** (-15.07%)
Var Q1 V Q2



Q1 £32.25



DAILY RATES AVERAGES



Q2 **£298.13** (-0.15%)
Var Q1 V Q2



Q1 £298.58



ALL NEW CONTRACTS ISSUED



Q2

98 BOOKINGS

(-10.09%)
Var Q1 V Q2



Q1

107 BOOKINGS



ALL AVERAGE RATES COMBINED



Q2

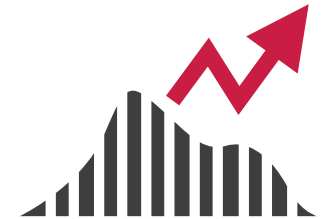
£24.85

(-1.19%)
Var Q1 V Q2



Q1

£25.15



HOURLY RATE AVERAGES



Q2

£20.28

(18.75%)
Var Q1 V Q2



Q1

£17.08



DAILY RATES AVERAGES



Q2

£259.90

(-13.68%)
Var Q1 V Q2



Q1

£301.09

