

**ALL NEW CONTRACTS ISSUED**



**2294 BOOKINGS** (-13.89%)  
Var Q2 V Q3



Q1  
2083 BOOKINGS  
Q2  
2664 BOOKINGS



\*Q2 saw an inflated increase in bookings due to IR35 legislation

**ALL AVERAGE RATES COMBINED**



**£25.17** (-9.51%)  
Var Q2 V Q3



Q1  
£25.12  
Q2  
£27.82



**HOURLY RATE AVERAGES**



**£19.28** (-3.86%)  
Var Q2 V Q3



Q1  
£18.83  
Q2  
£20.05



**DAILY RATES AVERAGES**



**£269.43** (-7.20%)  
Var Q2 V Q3



Q1  
£272.30  
Q2  
£290.34



**ALL NEW CONTRACTS ISSUED**



**335 BOOKINGS**

**(30.35%)**  
Var Q2 V Q3



Q1  
356 BOOKINGS

Q2  
257 BOOKINGS



**ALL AVERAGE RATES COMBINED**



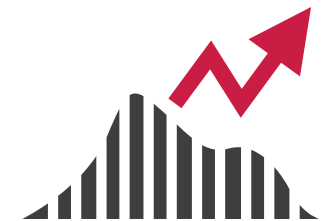
**£18.10**

**(8.06%)**  
Var Q2 V Q3



Q1  
£17.64

Q2  
£16.75



**HOURLY RATE AVERAGES**



**£13.14**

**(3.56%)**  
Var Q2 V Q3



Q1  
£13.64

Q2  
£12.69



**DAILY RATES AVERAGES**



**£303.07**

**(25.85%)**  
Var Q2 V Q3



Q1  
£226.43

Q2  
£240.82



**ALL NEW CONTRACTS ISSUED**



**290 BOOKINGS** **(40.78%)**  
Var Q2 V Q3



Q1  
170 BOOKINGS  
Q2  
206 BOOKINGS



**ALL AVERAGE RATES COMBINED**



**£19.60** **(1.57%)**  
Var Q2 V Q3



Q1  
£23.27  
Q2  
£19.29



**HOURLY RATE AVERAGES**



**£15.38** **(6.03%)**  
Var Q2 V Q3



Q1  
£17.37  
Q2  
£14.51



**DAILY RATES AVERAGES**



**£221.44** **(-22.63%)**  
Var Q2 V Q3



Q1  
£274.14  
Q2  
£286.21



**ALL NEW CONTRACTS ISSUED**



**258 BOOKINGS** **(-39.15%)**  
Var Q2 V Q3

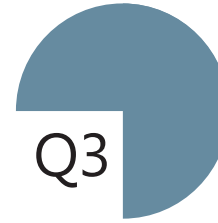


Q1  
240 BOOKINGS  
Q2  
424 BOOKINGS



\*Q2 saw an inflated increase in bookings due to IR35 legislation

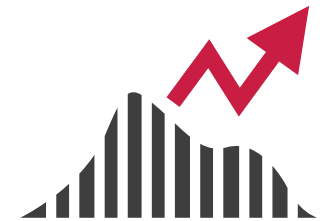
**ALL AVERAGE RATES COMBINED**



**£37.49** **(-9.01%)**  
Var Q2 V Q3



Q1  
£34.69  
Q2  
£41.20



**HOURLY RATE AVERAGES**



**£16.77** **(-8.10%)**  
Var Q2 V Q3



Q1  
£17.06  
Q2  
£18.25



**DAILY RATES AVERAGES**



**£373.91** **(4.31%)**  
Var Q2 V Q3



Q1  
£355.18  
Q2  
£358.44



**ALL NEW CONTRACTS ISSUED**



**702 BOOKINGS** **(-22.00%)**  
Var Q2 V Q3



Q1  
685 BOOKINGS  
Q2  
900 BOOKINGS



\*Q2 saw an inflated increase in bookings due to IR35 legislation

**ALL AVERAGE RATES COMBINED**



**£25.11** **(-14.70%)**  
Var Q2 V Q3



Q1  
£26.37  
Q2  
£29.44



**HOURLY RATE AVERAGES**



**£17.51** **(-13.82%)**  
Var Q2 V Q3



Q1  
£18.26  
Q2  
£20.32



**DAILY RATES AVERAGES**



**£225.26** **(-11.67%)**  
Var Q2 V Q3



Q1  
£244.99  
Q2  
£255.02



**ALL NEW CONTRACTS ISSUED**



**221 BOOKINGS** (-22.46%)  
Var Q2 V Q3



Q1  
241 BOOKINGS

Q2  
285 BOOKINGS



\*Q2 saw an inflated increase in bookings due to IR35 legislation

**ALL AVERAGE RATES COMBINED**



**£15.80** (-10.64%)  
Var Q2 V Q3



Q1  
£15.69

Q2  
£17.68



**HOURLY RATE AVERAGES**



**£14.78** (-5.29%)  
Var Q2 V Q3



Q1  
£14.67

Q2  
£15.60



**DAILY RATES AVERAGES**



**£377.00** (24.35%)  
Var Q2 V Q3



Q1  
£295.54

Q2  
£303.17



**ALL NEW CONTRACTS ISSUED**



**400 BOOKINGS** (-19.03%)  
Var Q2 V Q3



284 BOOKINGS  
494 BOOKINGS



\*Q2 saw an inflated increase in bookings due to IR35 legislation

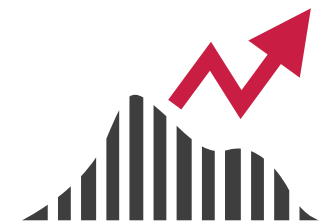
**ALL AVERAGE RATES COMBINED**



**£33.77** (21.05%)  
Var Q2 V Q3



£32.90  
£27.90



**HOURLY RATE AVERAGES**



**£33.66** (22.89%)  
Var Q2 V Q3



£32.25  
£27.39



**DAILY RATES AVERAGES**



**£219.58** (-26.35%)  
Var Q2 V Q3



£298.58  
£298.13



**ALL NEW CONTRACTS ISSUED**



**88 BOOKINGS**

**(-10.20%)**  
Var Q2 V Q3



107 BOOKINGS

98 BOOKINGS



**ALL AVERAGE RATES COMBINED**



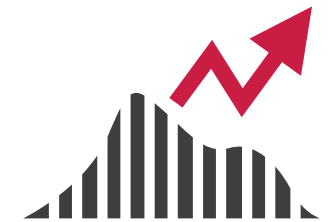
**£22.30**

**(-10.25%)**  
Var Q2 V Q3



£25.15

£24.85



**HOURLY RATE AVERAGES**



**£15.28**

**(-24.64%)**  
Var Q2 V Q3



£17.08

£20.28



**DAILY RATES AVERAGES**



**£278.17**

**(7.03%)**  
Var Q2 V Q3



£301.09

£259.90

